## Merry Christmas

As we continue to write our history into the annals of time, one can't help but continue to recognize the contributions of our officers and the unwavering support of their families as they continue to serve with distinction. We must continue to honor our fallen heroes and never forget the ultimate sacrifice that they would have made in their careers.

Your hard work helps us grow and your support helps us face the difficult times but through it all, be assured that as the 'Amalgamated Family', we will continue to look after each other.

As we close yet another chapter in these challenging times and as we continue to strive for excellence in service, our efforts in combating the elements of change continue to be our single impediment. Resistance to workplace change is rarely irrational and employees do resist change efforts from a perspective which makes perfect sense to them, however change is inevitable. If we consolidate our efforts at resistance and redirect them in support, the benefit will be realized much sooner whereby the health of the organization would be dramatically improved and our survivability in these difficult times would be reassured. All of this means, providing the security comfort which allows us to plan for our families and a better life with prosperity and good health, along with God's blessings and protection. So let's welcome the agent of change and give 100% support as we enter another period of existence.

Leadership is not only about leading, but also about implementing change. Change is needed if we are to be responsive to our clients, our human capital, the ever changing environment and the demands of our industry. Positive change will only make us superior and keep us in the number one slot as the leading security provider in the region.

Our efforts don't go unrecognized and as we continue to play our part we should feel a sense of satisfaction and success in our deeds and sacrifices, Companies achieve success not only because of a person, it is a collaborative effort of all the employees. So, with growing confidence, the future awaits. All in all, I take this opportunity to say thank you as I extend my profound appreciation for your sincere dedication.

I, on behalf of Amalgamated Security, and the Aboud's wish you and your Family a Merry Christmas. I feel proud to have such a dedicated staff in my organization. It is a privilege for me to share that our company has continued to be successful over the year and it all happened because of you. Your efforts and hard work have made our company capture most of the market share in several security categories, remain the number one private security company and become most coveted in the industry regionally.

Once again, I thank each and every one for your individual contributions, hard work, and sheer dedication and hope that this will continue for years to come. God Bless.

Have a Merry Christmas and a Prosperous New Year with your near and dear ones

Michael Aboud

